

Ken Tedford
MAYOR



Kelly Frost
Councilwoman

Karla Kent
Councilwoman

Paul Harmon
Councilman

JOB OPPORTUNITY

POLICE OFFICER – LATERAL TRANSFER

The City of Fallon is an Equal Opportunity Employer

The City of Fallon is seeking qualified individuals for the lateral position of Police Officer.

The City of Fallon, known as “The Oasis of Nevada”, is a unique city in Northern Nevada of approximately 9,123 residents, and covers 4 square miles. The City offers a safe, friendly and affordable community, dedicated to economic improvement, historical preservation, cultural diversity, education and the general well-being of its citizens and businesses. Fallon is only 60 minutes from Reno/Sparks and is the perfect home for people that enjoy the outdoors, a close-knit community, and a year-round calendar of special events. Fallon’s quiet neighborhoods, welcoming residents and strong economy make it a place that people love to call home.

- Salary range: Grade O - \$30.09 to \$36.66 per hour (placement within range depends on qualification and experience)
- The City is offering a **signing bonus of \$50,000** paid over 5 years for eligible lateral transfers
- Benefits include:
 - ✓ 100% employer paid retirement in the Public Employees' Retirement System of Nevada (the City contributes 58.75% of an eligible Police Member's salary for retirement)
 - ✓ The City offers a "Cafeteria" health plan to full-time employees, which allows employees to pick and choose the best health plan for them and their family. The City offers three health plans - a PPO plan with a \$1000 deductible, an HMO plan with a \$3000 deductible which the City contributes \$330 monthly toward dependent coverage, and a High Deductible Health Plan (HDHP) with a \$4,000 deductible and a Health Savings Account (HSA), to which the City contributes \$364 per month. In addition, the City also provides a dental plan, a vision plan and life insurance. The City currently contributes 100% of the employee premiums for all plans. Employees who elect dependent coverage pay 100% of the dependent premiums - employees can elect to have those premiums deducted in pre-tax dollars.
 - ✓ The City also provides, Vacation Leave, Sick Leave and paid Holidays. Vacation begins at 8 hours per month and increases at 5, 10, 15 and 25 years of service, up to a maximum of 240 hours per year. Sick Leave is accrued at 8 hours per month. There are 12 paid holidays per calendar year.
 - ✓ Other benefits include, annual uniform allowance, educational assistance and longevity pay.
- The job description contains all minimum eligibility requirements including education, employment, training, or experience criteria, and whether equivalent factors will be recognized.

- Applicants must possess prior full-time sworn law enforcement experience commensurate with the duties of a patrol officer with a full-service law enforcement agency. Applicants must have successfully completed a recognized law enforcement academy, field training program, and probationary period. Must possess a Nevada POST Category I Basic Certificate or be eligible for Nevada POST Category I certification through reciprocity. (for applicants outside Nevada, you can verify reciprocity at www.post.nv.gov).
- This position has a twelve-month probationary period for new employees.
- The successful applicants must be willing to work varying schedules, including holidays and weekends and overtime.
- Successful applicants must reside within 7 miles of City Hall, and the City is willing to reimburse for reasonable moving expenses.

Job description, examples of work performed, employment standards of the position and application forms are available at the City of Fallon Police Department or the City website www.fallonnevada.gov

Any questions about the position, benefits or the City of Fallon can be directed to John Riley at pdjobs@fallonnevada.gov or 775-423-2111.

Completed applications, which may include resumes, must be submitted to the Police Department at the address listed above or via email to pdjobs@fallonnevada.gov.

The position closes on October 02, 2026, at 5:00 PM.